**Pupil Premium Funding and plans to improve outcomes for 2017-2018**

**The main barriers to learning at Berrycoombe for disadvantaged pupils**

**• A low starting point in relation to levels of attainment when starting in reception**

**• Children’s readiness to learn when in school**

**Funding for 2017-2018 Budget-** £130,240

**Reduction in class size at EYFS and KS1**

**Cost- Class teacher £35,000. Redevelopment of classroom (£6,000) previously used by pre-school provider**

Move from 3 class model – Year R, Year 1, Year 2 (classes approximately 34-PAN) to 4 class model Year R, Year R/1, Year 1/2 , Year 2 (classes approximately 25 while retaining Pan of 34)

Children have an increased access to class teacher.

***Outcome***

***Accelerated progress in excess of expected (3.5 tracking points targeted) off setting low entry point into EYFS***

**Specialist Speech and language TA working across Year 1 and reception**

**Cost- (£5700)**
Specialist speech and Language TA supporting pupils with delays in language development and delivering specialist programs of support from the speech and language therapist.

***Outcome***

***Removal of barriers to learning facilitating expected progress***

**Increase EYFS and KS1 adult ratio to off set low entry point into EYFS**

Increased adult child ratio to support and scaffold independent learning and facilitate class based interventions

**3 full Time TAs EYFS (1 extra additional cost £18,000)**

**2 Full time TAs YR/Y1 (1 extra additional cost £18,000)**

**1.5 Fulltime TAs Y1/2 (0.5 extra additional cost £9,000)**

**1.5 Fulltime TAs Y2 (0.5 extra additional cost £9,000)**

***Outcome***

***Accelerated rates of progress targeting 3.5 tracking points***

**Thrive Team and Thrive Room- addressing children’s readiness to learn**

Thrive team with the capacity to work pro-actively and reactively (capacity 20 children, 1-1 action plans) and provide additional reactive therapeutic support when needed.

**Cost- Thrive Team (3 TAs working 0.9 equivalent £17,100) Management (SMT time £2,000) Training accreditation (continuing CPD £1000) Training 2 new accredited practitioners (£3000)- Resources (room resources £400) Total- (£23,500)**
***Outcome***

***Children’s emotional development is appropriate to their age and children are ready to learn***

**Full Educational Welfare Officer buy in (cost£3000)**

Provide legal and logistical support when tackling low attendance

***Outcome***

***Attendance remains high and in line with national***

**Attendance Officer (predominantly working with pupil premium families)**

Delivers comprehensive action plan around attendance. Tracks and monitors attendance. Provides initial contact around attendance and liaises with the parental support advisor and the Educational welfare officer to put support action plans in place for families and children where attendance is low

**Cost- Attendance Officer 0.5- £7,600**

***Outcome***

***Attendance remains high and in line with national***

**Total spend £128,800**

**Additional spend to support children in receipt of pupil premium funding but covered by the school budget**

**Parental Support Advisor**

Supporting our more vulnerable families with a whole range of packages. Predominantly working with Pupil Premium families.

**Cost- PSA full time £19,000**

***Outcome***

***Barriers to learning outside of school are removed and pupils are able to make expected progress***

**Tuition 1-1 Teacher Year 6**

Providing support for children needing support to catch up Targeted predominantly at pupil premium pupils
**Cost- £10,000 (approx 7 children)**
***Outcome***

***Accelerated progress for targeted pupils***

**Behaviour Team**

Working with approx. 55% pupil premium pupils providing proactive intervention supporting pupils who are struggling with their behaviour and reactive responses when children need additional support in class.

**Cost 1.5 Specialist TAs (with Thrive Training) £27,000**

**Outcome**

**Good behaviour, Classrooms conducive to good learning and a therapeutic supportive response to behaviour. A quick reduction in undesirable behaviours so that children are ready top learn.**

**Total spend £184,800**